Hearing from Everyone

A MULTICULTURAL OUTREACH STRATEGY TO IMPROVE BUS SERVICE

IAP2 Respect for Diversity, Inclusion, and Culture Award
Presentation by
Vanessa Vissar – TriMet
Jeanne Lawson – JLA Public Involvement

Serving 2.4 Million



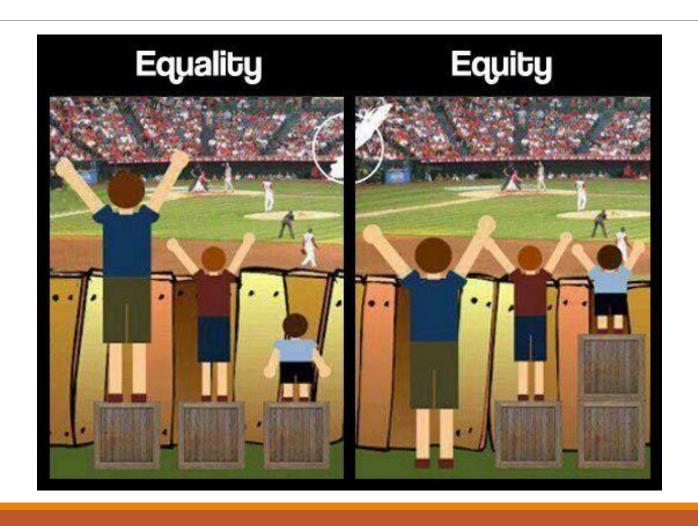
We're the 25th largest U.S. metro area, but the 16th in transit ridership and the 9th in ridership per capita.

The Challenge

- TriMet was developing long-range plans for bus
 Service improvements in the Portland Metro region
- Staff conducted extensive outreach but the voice of historically under-represented populations was missing
- TriMet contracted with JLA Public Involvement to develop a more focused outreach strategy to reduce barriers to input and develop more inclusive engagement practices



Understanding of Equity



An Evolution of Equity Outreach (examples)

PAY Stakeholders to participate
PAY NGOs to assist with outreach
Ask NGOs to assist with outreach
Translate, do simple targeted outreach

9 Organizations, 8 Languages 14 Meetings!







OS NIÑOS CUENTAN



TCO Asian Family Center

Russian Speaking Network





The Meetings

- 14 workshops in 8 different languages
- Worked with CBO staff to develop tailored engagement approaches for each community group
 - Participant recruitment methods
 - Meeting format
 - Communicating information
 - Food to serve
 - Meeting location, day, and time
- Bilingual CBO staff facilitated meetings
 - Met with TriMet staff in advance to understand technical and complex information
 - Space for informal and organic conversations
 - Meetings in the participants' preferred languages



The Participation

- Received direct feedback from more than 300 community members
 - What challenges people face
 - What people need for better bus service in the future
 - What are their priorities



How the Process Informed TriMet's Work

- □ TriMet using input to inform bus service expansion to meet the needs of the community
 - Change bus routes
 - Create new bus lines
 - Make scheduling adjustments
- Relationships with community leaders
- New approach to engagement



Lessons Learned for TriMet

- Get buy-in from leadership
- Add it to your agencies budget
- ☐ Co-design programs
- Contracting
- ☐Start somewhere

Lessons Learned for the Practice

- Go to them
- Keep the message simple
- ☐ Know the community and tailor the outreach
- Find "trusted navigators"
- Builds the important relationships with the NGOs
- Provides exceptional input
- Don't expect ongoing participation from the paid stakeholders

Level of Involvement

INFORM	CONSULT	INVOLVE	COLLABORATE	EMPOWER
To provide the public with balanced and objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions.	To obtain public feedback on analysis, alternatives and/or decisions.	To work directly with the public throughout the process to ensure that public concerns and aspirations are consistently understood and considered We Organizate orga	To partner with the public in each aspect of the decision including the development of atternatives and the distribution of the disolution.	To place final decision making in the hands of the public.
We will keep you informed.	ans serrowledge concerns and aspirations, and provide feedback on how public input influenced the decision. We will seek your feedback on drafts and proposals.	organizations are directly reflected in the alternatives developed and provide feedback on how public input influenced the decision.	all work gether with you to formulate solutions and incorporate your advice and recommendations into the decisions to the maximum extent possible	We will implement what you decide.

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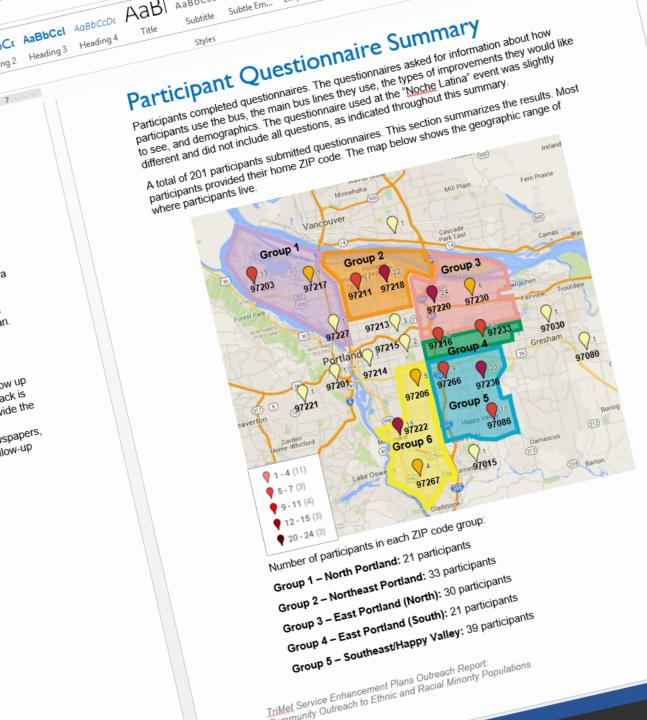
Russian Speaking Network





Core Values

Include Those Affected and Interested Ensure Public's Influence on Decision Make Sustainable Decisions **Actively Seek out Stakeholders** Seek Input On How to Participate **Provide Meaningful Information** Communicate how input Affected Decision



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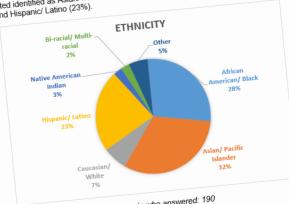
DESIGN INSERT

A majority of the participants (66%) said they were female; 34% said they were male. One 2) What is your gender? participant identified as "other gender."



Participants who answered: 190

Participants indicated the race or ethnicity with which they identify. The largest ethnicity represented identified as Asian/ Pacific Islander (32%), followed by African American/ Black represented identified as Asian/ Pacific Islander (32%), followed by African American/ Black represented identified as Asian/ Pacific Islander (32%), followed by African American/ Black represented identified as Asian/ Pacific Islander (32%), followed by African American/ Black represented identified as Asian/ Pacific Islander (32%), followed by African American/ Black represented identified as Asian/ Pacific Islander (32%), followed by African American/ Black represented identified as Asian/ Pacific Islander (32%), followed by African American/ Black represented identified as Asian/ Pacific Islander (32%), followed by African American/ Black represented identified as Asian/ Pacific Islander (32%), followed by African American/ Black represented identified as Asian/ Pacific Islander (32%), followed by African American/ Black represented identified as Asian/ Pacific Islander (32%), followed by African American/ Black represented identified as Asian/ Pacific Islander (32%), followed by African American/ Black represented identified as Asian/ Pacific Islander (32%), followed by African American/ Black represented identified as Asian/ Black represented identi (28%), and Hispanic/ Latino (23%).

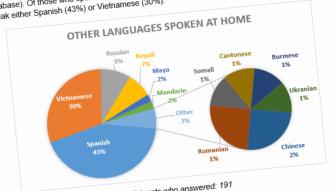


Participants who answered: 190

TriMet Service Enhancement Plans Outreach Report: Community Outreach to Ethnic and Racial Minority Populations

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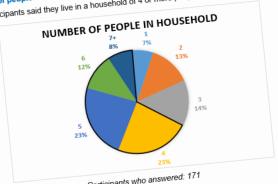
4) Speak a language other than English at home A majority of participants (71%) said they speak a language other than English at home. Besides English, 12 other languages were identified (full list available in the survey results database). Of those who spoke a language other than English at home, the majority said they speak either Spanish (43%) or Vietnamese (30%).



Participants who answered: 191

5) Number of people who live in household

66% of participants said they live in a household of 4 or more people.



Participants who answered: 171

TriMet Service Enhancement Plans Outreach Report: Community Outreach to Ethnic and Racial Minority Populations Page 20























Question—Pay for Participation?

Has your agency:

- ☐ Paid a non-profit or advocacy group to do outreach to their constituents of diverse and difficult to reach groups?
- ☐ Paid stakeholders of these groups to participate in your public process?

Question – Challenging Groups

Which groups do you find to be the most challenging to engage?

- Immigrant and refugee communities
- Communities of color
- First Nations or American Indian community
- Low-income individuals and families
- Other _____

Question - Tools

What tools have you found to be most successful?

- Listening sessions/focus groups/community conversations
- ☐ Grassroots outreach (door-to-door, one-on-one interviews, coffee klatches, etc.)
- Online tools (online open house, surveys, etc.) and/or social media
- ☐ Partnerships (paid) with community liaisons and local organizations/nonprofits
- Other _____